

Compliance Management Principle

SK Inc. establishes and declares the Compliance Management Policy to expand the trust of employees and stakeholders through global-level compliance management and to realize social value through ESG management.

1. SK Inc. employees comply with all norms, including domestic and international laws, SKMS management philosophy, and internal regulations and guidelines that apply to their business activities.
2. SK Inc. may take disciplinary action in accordance with the Company's regulations if a member violates the obligation to comply with the Code or fails to take reasonable measures to prevent the violation even though he/she is aware of the possibility of such violation.
3. SK Inc. appoints a compliance officer with appropriate authority and competence to establish a compliance management system, and continuously manages and improves the level of compliance management through periodic system implementation and monitoring to achieve SUPLEX-level compliance management goals.
4. SK Inc. establishes and encourages a compliance management-related reporting system for suspected or actual violations of compliance obligations, and implements protection measures for good faith reporters so that employees can feel free to participate in compliance management activities.
5. All SK Inc.' executives support the efficient operation of the Compliance Management System.

SK Inc. C&C CEO

