

Code of Ethics

Basic Principles of Employees

As employees of SK Inc., we take pride in our position and always faithfully perform our duties in an attitude representing the company.

- We clearly distinguish between public and private and conduct business fairly.
- We create an organizational culture where employees can respect each other and work voluntarily and willingly.

Responsibilities to Shareholders

We increase corporate value so that shareholder value can be created, and to this end, we enhance transparency and conduct efficient management.

- We maximize corporate value through efficient management through constant innovation and share the results with shareholders.
- We practice transparent management centered on the board of directors and respect the legitimate demands and suggestions of shareholders.
- We prepare management data in accordance with all laws and standards, and diligently disclose related information in accordance with laws and regulations to protect shareholders' interests.
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Relationship with Business Suppliers

We pursue common development with our suppliers and compete fairly with our competitors.

- We grant fair trade opportunities to our suppliers, refrain from unfair acts taking advantage of our superior position, and pursue mutual benefits and common development.
- We compete in good faith with our competitors based on the spirit of mutual



respect.

Attitude towards Customers

We continuously satisfy our customers to earn their trust and ultimately develop together with them.

- Respect the diverse opinions of customers and actively reflect them in the company's management activities.
- Safely protect customers' property and information in accordance with relevant laws and company regulations
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Role to society

We contribute to the society through social and cultural activities along with contribution to economic development, and do our best to conduct management in accordance with social norms.

- We actively participate in social contribution activities and strive to make society as a whole happy.
- We contribute to social development through environment-friendly management.

Appendix

- This Code of Ethics is effective as of October 1, 2008.
- We operate a separate "Code of Ethics Practice Guidelines" so that employees can correctly interpret and implement the Code of Ethics.



Oath to Practice SK Ethical Management

I, as a member of SK Inc., have pride and self-esteem, and in order to participate in creating a transparent corporate culture through the practice of ethical management, I pledge to be familiar with the company's 'anti-corruption policy' and to abide by the following.

1. (Consideration and respect) As a member of SK, I will always be considerate and respectful of the employees and stakeholders I work with.
2. (Prohibition of unethical/corruptive acts) I will not engage in any unfair trade or unethical/corruptive acts in addition to complying with the company's company regulations and related laws, including the company's ethics regulations.
3. (Interpretation/Application of Company Rules) If I have any questions regarding the interpretation/application of the Code of Ethics and related company rules while performing my duties, I will first consult with the head of the organization concerned, and if it is difficult to make my own judgment, I will be in charge of the company's ethical management We will consult with the organization and seek advice.
4. (Report/Consultation) If I am aware of an unfair transaction or corruption/corruption by a member in the course of my work, or if I receive a proposal for an act related to corruption/corruption from a stakeholder such as a business supplier, I immediately report it to the organization in charge of ethical management or I will consult
5. (Investigation Cooperation) In the event of an investigation/diagnosis, I will submit the data requested by the company (information necessary for unfair trade, corruption/corruption investigation, personal information, etc.), I will do my best to cooperate with the submission and statement request.
6. (Discipline) I will take disciplinary action in accordance with the procedure for violating this pledge and related company regulations.
7. (Ethical Behavior) Since the contents of the Code of Ethics and this Pledge of Practice present the minimum standards necessary for ethical decision-making and behavior, I will voluntarily follow stricter and higher standards of ethics based on company rules and regulations.