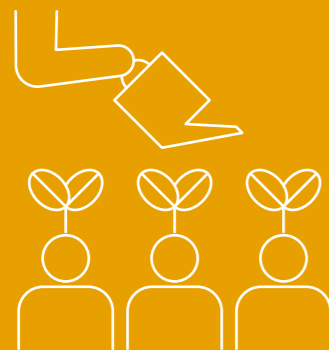


# 7

## Social Contribution



### Community Support

#### Social Value Measurement Performance and Goals

Roadmap	Performance		Target	
	2021	2022	2025	2030
Growth with the community	11,924	23,602	29,840	34,019
Implementation plan to support independence/growth of the disabled	751	685	729	845
Leading the spread of ICT-based social values	589	956	1,272	1,475
<b>Total</b>	<b>13,264</b>	<b>25,244</b>	<b>31,841</b>	<b>36,339</b>

(In millions of Korean won)

\* Social contribution programs are measured based on Outcome, such as the number of employed persons, and if it is difficult to measure Outcome such as volunteer work/donation, it is measured by input cost

**Expansion of employees' participation**  
(Expansion of employees' participation by more than 10% every year)

- Expansion of employees' participation policies and vitalization of participation campaigns
- Recognition of SK Pro Bono/volunteer working hours, support for activity expenses
- Expansion of reward support according to member participation (Hangarae)

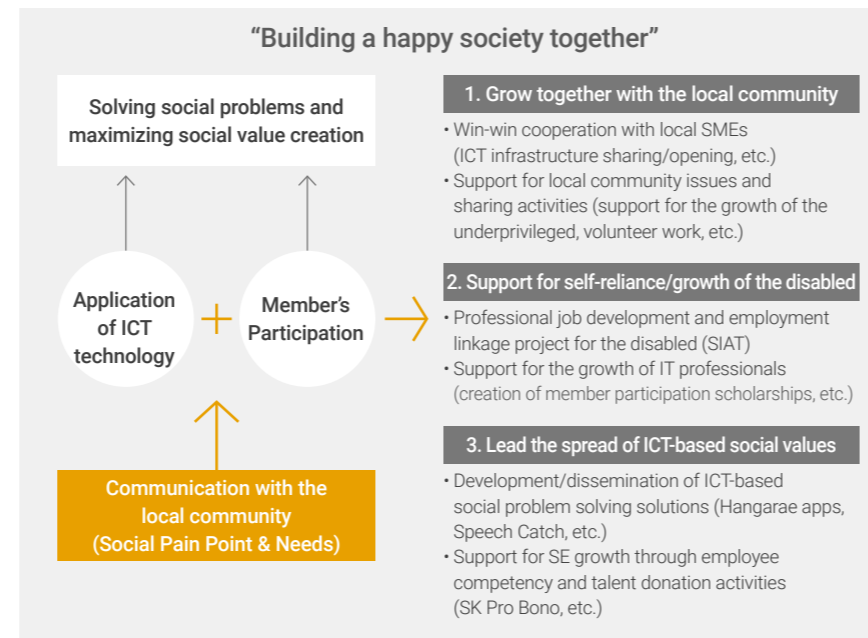
**Expansion of cooperation with local community stakeholders**  
(Secure more than 5 stakeholder cooperation models every year)

- Strengthening communication through participation in local community councils (public/private partnership)
- Community Security Consultative Body (participation of local governments and heads of welfare institutions)
- Enhancing program impact through a successful case-based cooperation model
- Hangarae: Discovering a model for cooperation to spread the practice model of the UN SDGs with local education offices, sustainable development councils, schools, etc.

**Discovering solutions for spreading social values and expansion of application**  
(Secure more than 5 SV creation solutions by 2025)

- Discovering/expanding ICT-based solutions to support the underprivileged
- Improving AI-based information accessibility for the disabled and supporting job creation for the underprivileged
- Support for spreading social values using AI, Blockchain, and Bigdata
- Expanding social value and mutual growth through cooperation with SE and social ventures

#### Community Engagement Policy



### Key Point










- Leading social problem solving through ICT technology based on communication with the local community and leading social problem solving and pursuing stakeholder happiness through active social participation activities of employees
- Established three social contribution directions: "Growing Together with Local Communities," "Supporting the Independence and Growth of People with Disabilities," and "Spreading Social Value." Through the active participation of our members, implement social contributions based on our core competencies such as ICT/DT, aiming to ultimately solve social problems and maximize social value
- Material risks related to local communities derived through stakeholder engagement are reported to and reviewed by the ESG Committee under the Board of Directors.
- Community communication
  - In order to solve various problems in the community together, through regular communication with key stakeholders, urgent issues in the community and blind spots in need of help are discovered/supported.
  - We will strengthen communication with the local community through cooperation and partnerships with local public-private consultative bodies (Community Security Council, etc.), institutions/organizations (Volunteer Center, Sustainable Development Council, etc.) and various social enterprises.

### Achievement

Category	Performance	Details
Participating employees	1,712 people	SK Pro Bono (379 persons), Happiness IT Scholarship (947 persons), Blood Donation (236 persons), Overwintering for the underprivileged (150 persons)
Beneficiary/Companies	164 people	SIAT (45 people), DDA (28 people), Happy IT scholarship students (36 people), Open Seed (55 people)
Beneficiary institution/company	244 companies	Cloud service (79 people), SK Pro Bono beneficiary SE (137 people), SIAT employment company (28 people)

# Major Social Contribution Activities

## Selecting 3 Social Contribution Directions and Measuring Performance in Connection with the UN SDGs

Growing with the Community	Supporting Self-reliance/Growth of the Disabled	Leading the Spread of Social Values
<p>SK Inc. and its employees seek to fulfill their responsibilities and roles as employees of the local community. To this end, we are promoting win-win activities with local SMEs and happiness-sharing activities to alleviate the difficulties of the underprivileged in the local community.</p>	<p>SK Inc. is paying attention to the 'quality of life of the disabled' among various social problems. We are developing a sustainable support program for the disabled while supporting the self-reliance/growth of the disabled with our members.</p>	<p>Stakeholders of SK Inc. expect active use of ICT technology to solve increasingly complex social problems. We strive to expand and spread social values by utilizing the ICT technologies of the company and its employees, and to contribute to the achievement of the UN SDGs.</p>
<p><b>ICT Infrastructure Opening and Sharing</b></p> <ul style="list-style-type: none"> <li>Providing free cloud service for startups/small businesses</li> <li>- In 2022, 79 start-ups and SMEs, KRW 1.46 billion service support</li> </ul> <p>9.c Expanding access to information and communication technology and universal Internet access</p> 	<p><b>Training ICT Professionals and Job Support</b></p> <ul style="list-style-type: none"> <li>A project to strengthen the competitiveness of jobs for young people with disabilities is underway</li> <li>- 45 people who completed SIAT* education and 44 people got jobs in 2022</li> </ul> <p>* Smart IT Advanced Training</p> <p>8.5 Creating quality jobs for everyone, including young people and the disabled</p> 	<p><b>Participation in Social Value and Spread of Practice</b></p> <ul style="list-style-type: none"> <li>Hangarae: A participatory platform for solving social problems</li> <li>- Applied to 61 companies/institutions/schools, 28,000 people participated in the activities</li> </ul> <p>12 Sustainable consumption and production</p> 
<p><b>Supporting the Growth of the Underprivileged in Local Communities</b></p> <ul style="list-style-type: none"> <li>Employment Mentoring Project for Unemployed Youth</li> <li>DDA (Digital Dream Academy) Project: Entrepreneurship and re-employment education for middle-aged women who have had a career break</li> <li>- Fostering 28 instructors specializing in carbon neutral education by 2022</li> </ul> <p>8.5 Creating quality jobs for everyone, including young people and the disabled</p> 	<p><b>Happiness IT Scholarship with SK Members</b></p> <ul style="list-style-type: none"> <li>Happiness IT Scholarship: Academic Support for Youth Disabled Students</li> <li>- In 2022, 947 participating members, 33 beneficiary scholarships, and 96 million won in scholarships</li> </ul> <p>4.3 Ensuring access to tertiary education such as technology and vocational education</p> 	<p><b>Creating Social Value through the Use of Digital Technology</b></p> <ul style="list-style-type: none"> <li>Workwiz: ICT-based middle-aged employment support portal</li> <li>Speech Catch: AI-based internet lecture subtitle service</li> <li>- 40 employees in 2022, 3,949 hours in total</li> <li>Signforus: Korean → Sign language translation solution</li> </ul> <p>9.c Expanding access to information and communication technology; and universal internet access</p> 
<p><b>Strengthening the Community Safety Net</b></p> <ul style="list-style-type: none"> <li>Supporting school meals for underprivileged children in the community</li> <li>Blood donation campaign for members in consideration of the nationwide blood shortage</li> <li>Emergency support for flood damage in the community</li> <li>Sharing Kimchi for the vulnerable and supporting heating costs</li> </ul> <p>1 End of poverty</p> 	<p><b>SE* Support for Self-Reliance of IT Talents with Disabilities</b></p> <ul style="list-style-type: none"> <li>Management support for 'Happy ICT Foundation', a standard workplace for the disabled specializing in IT for the disabled</li> <li>- 31 people (41%) in 2022 employment of the disabled</li> </ul> <p>* Social Enterprise</p> <p>8.5 Creating decent jobs for everyone, including young people and people with disabilities</p> 	<p><b>SE Ecosystem Support</b></p> <ul style="list-style-type: none"> <li>Impact investing</li> <li>- Investment of about KRW 3 billion in 2022</li> <li>Employee competency-based SK Pro Bono (talent donation)</li> <li>- 379 participants in 2022, 137 SE companies supported</li> </ul> <p>8.3 Encouraging the establishment and growth of small and medium-sized enterprises</p> 

## Major ICT-based Social Contribution Activities

### Selecting 3 Social Contribution Directions and Measuring Performance in Connection with the UN SDGs

#### Growing with the community

**Strengthening the community social safety net**

- Participation in the Life Sharing Blood Donation Campaign in February 2022 (103 people), for leukemia patients Blood donation (133 sheets) to Korea Children's Leukemia Foundation
- In August 2022, emergency support for facility restoration funds (KRW 20 million) for 20 semi-basement flooded households in the low-income class in Seongnam area
- In November 2022, jointly participated in the Happy Alliance campaign to provide lunch boxes and side dishes to undernourished children
- In Dec 2022, mentoring and self-confidence recovery programs such as individual interviews for unemployed/isolated young people in Seongnam
- Participating in the 'Hope On\* Hangarae Campaign' that supports winter home renovation and heating costs for the vulnerable at the end of each year

**Cloud free support service**

- Signed the "Gyeonggi-Do Large And Small Business Win-Win Cooperation Cloud Service Support Business Agreement" which provides free cloud services to small and medium-sized enterprises and local communities in Gyeonggi-do
- Cloud expert training, free support for CloudZ supplier MSP (Management Service Provider)

	2020	2021	2022
Number of Companies	78	92	79
Service Support Scale	Approx. KRW 1.68 billion	Approx. KRW 1.75 billion	Approx. KRW 1.46 billion

**DDA (Digital Dream Academy)**

- Through IT education and employment support counseling services for the underprivileged in the local community, together with the local government of Gyeonggi-do, Start-up/employment support project DDA

	2020	2021	2022
Number of graduates	64	29	27
Social advancement (employment/startup, etc.) No. of people	16	10	16

#### Independence/growth support for the disabled

**SIAT(Smart IT Advanced Training)**

- Since 2017, a program to foster ICT experts and support employment for the disabled with the Korea Employment Agency for the Disabled Operation of 'SIAT'
- Big data, software development, information security, web design, ICT job training support such as IT office service
- Providing employment opportunities for the disabled to advance into society by forming a 'seed alliance' with participating companies every year

	2020	2021	2022
Employed (Completion) Number of people	32 (36)	48 (51)	44 (45)
Employers	14 companies	28 companies	28 companies

- 2022 university student IT education (Open SIAT Mate): 55 participants

**Happiness IT Scholarship**

- Korea's only scholarship program for students with disabilities operated with voluntary donations from employees since 2005
- Selecting 33 disabled scholarship students in 2022 and deliver scholarships and scholarship certificates worth KRW 96 million
- Supporting the dreams and hopes of 969 underprivileged students by raising a total of KRW 1.52 billion by March 2023

	2020	2021	2022
Scholarship size	KRW 92,207,000	KRW 92,293,000	KRW 95,660,000
Number of scholarship students	37	38	33

**Support for Happy ICT, the standard workplaces for the disabled**

- Managing support for Happy ICT (standard workplace for the disabled, social enterprise), a foundation established in 2011 for the purpose of supporting IT Biz public projects
- Providing public interest IT services such as support for growth as an IT expert for the creation of quality jobs for the disabled, IT support for social enterprises, and smart local food business

	2020	2021	2022
Total number of employees	66	70	75
Number of people with disabilities	22	27	31
Ratio of people with disabilities	33%	39%	41%

#### Leading the spread of social values

**Hangarae** ※ Hangarae: 'Tomorrow that adds happiness'

- As an app service specialized in understanding/solving social issues that are the foundation of ESG, ESG of employees needed by the company Management empathy and internalization support
- Daily practice through effective motivation such as participation in solving social problems in everyday life and rewards through simple apps/ Habituation, practice data-based creation social value measurement/sharing
- Through cooperation with various stakeholders such as regional sustainable development councils, sponsoring organizations, educational institutions, etc., participation in social value activities such as domestic waste/greenhouse gas reduction, resource saving, blood donation, volunteer work, etc.

A total of 28,000 people signed up

→

61 companies/institutions participated (including 34 schools)

→

Created social value of KRW 1.75 billion (2022)

**Creating Social Value through the Use of Digital Technology**

- Speech Catch: Development of an AI voice recognition subtitle system to improve information accessibility for the disabled, text interpretation service for the disabled, subtitle service for internet lectures for the disabled who are employed by public officials/teachers
- Workwiz portal: Development/launch of middle-aged employment support platform, employment preparation coaching service and information provision support
- Development of 'Signforus', a Korean sign language translation solution for deaf people who do not know Korean, utilizing the 10th public data received the grand prize (Prime Minister Award) in the Entrepreneurship Contest

**SK Pro Bono**

- Supporting the growth of social enterprises through talent donation of employees' IT expertise
- IT system planning/design and operation, information security management and DT technology integration such as AI and Bigdata, etc., support for marketing strategy establishment, legal advice and web testing

2022

**379**  
participants

**1,637**  
hours

**137**  
SEs supported