

# SK'S NEW GOVERNANCE STORY

## New Governance Story achieved through responsible management driven by the Board of Directors

SK has formed a solid governance system centered on the Board of Directors, catalyzing ESG management. The ratio of independent directors has been increased to secure the independence of the Board of Directors, and related procedures and policies are being reinforced to ensure fairness in the recommendation and appointment of directors. Moreover, the composition of the Board of Directors is optimized and reinforced in competence through the harmonization of elements ranging from expertise in knowledge, experience, and ability, and a review of diversity in terms of gender, age, and professional field. Also, the Board of Directors has expanded its rights and roles to make practical decisions about pending issues, and each member company installs and operates specialized committees within the Board of Directors to perform personnel, strategy, and audit functions for in-depth discussions and independent decision-making. Notably, all member companies have a Nomination And Compensation Committee that evaluates and determines compensation for the CEO, an ESG Committee that reviews ESG and mid- to long-term growth strategies, and an Audit Committee that audits accounting/business and monitors ethical management.

As such, the Board of Directors, strengthened with independence, expertise, and diversity, strives to make the right decisions for sustainable development by accumulating competency and wisdom. In the decision-making process, the Board of Directors always considers the happiness of SK employees and various stakeholders within the SK value chain. Moreover, each member company contributes to the authoring of SK's unique Governance Story by establishing and practicing the Governance Charter.

