

## Environmental Management Principle and Policy

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SK Inc. places environmental protection and respect for life at the core of its business operations and endeavors to minimize its impact on the environment across various business activities. To achieve this, the company has formulated an environmental policy based on its environmental management principles.

### **Environmental Management Principle**

SK Inc. believes that dealing with environmental issues is a common task for humanity and that it is our responsibility and duty to pass on a clean global environment to our descendants. We will contribute to the preservation of the global environment and the development of a sustainable society by conducting our business activities in accordance with this recognition.

1. As a leading environmentally friendly ICT company, we will take the lead in addressing climate change by promoting energy conservation, reducing greenhouse gas emissions, and expanding environmentally friendly business practices.
2. We will establish environmental objectives for the continuous development of our environmental management system and strive to improve our environmental performance.
3. We will comply with international environmental agreements and domestic regulations, as well as adhere to agreements reached with stakeholders.
4. We will communicate this policy to all members of our organization and



foster awareness of environmental pollution prevention and conservation among them.

5. We will disclose environmental information to external stakeholders and actively participate in local community environmental conservation activities.

SK Inc. C&C CEO 

## **Environmental Management Governance**

SK Inc. reviews the strategic direction and implementation plan for environmental management through the board of directors, and under the management/supervision of the board of directors, the chief executive officer (CEO) of business and Investment Divisions discusses/determines goals and achievements such as climate change response and energy saving. In addition, the CEO of SK Inc. is regularly reported on environmental risks and impact assessments and internal audit results of business sites under the environmental management system (ISO 14001). The CEO of SK Inc. authorizes the CFO to systematically manage environmental performance and Integrated management of the performance of major organizations to respond to climate change.

## **Establish an Environmental Strategy**

SK Inc. establishes the environment as a major strategy in business activities and considers the environment when making decisions. Establish environmental goals and tasks based on the analysis of internal and external stakeholder needs every year and implement tasks in connection with management and company-wide/organizational KPI.

## **Establishment and Operation of Environmental Company Regulations**

SK Inc. establishes and operates company rules and regulations in terms of environment and disseminates and educates relevant personnel. Evaluate the effectiveness of relevant company regulations by periodically considering relevant laws, changes in business structure, and stakeholder requirements, and revise and reflect them.



## **Environmental Policy Scope**

In conducting investment and product/service businesses, SK Inc. must implement environmental policies in all workplaces, and apply environmental policies to overall management activities such as purchase, distribution/logistics, waste, maintenance of facilities, and customer management.

## **Environmental Policies for Suppliers**

SK Inc. includes a code of conduct in contracts so that suppliers it transacts with must comply with environmental laws/regulations and eco-friendly management. In addition, the supplier's environmental management level is evaluated and managed through periodic evaluation of suppliers and environmental evaluation when selecting integrated purchasing companies. In addition, we encourage unmanaged business sites, third-party manufacturers, joint venture suppliers, and outsourcing suppliers to become aware of SK Inc.' environmental policies and to participate in them.

## **Environmental Impact Assessment**

SK Inc. integrates management of company and site environment-related risks. The project manager must conduct an environmental impact assessment for the relevant task or project. In addition, prior to conducting new businesses, due diligence, mergers and acquisitions, relevant responsible persons should review environmental regulations, requirements for the protection of the natural environment and ecosystems, and legal standards. In case a significant risk is found in the environmental impact assessment, a response plan must be established and implemented.

## **Environmental Performance Measurement and Management**

SK Inc. establishes environmental indicators and performance targets according to environmental impact assessments, legal changes, and stakeholder demands, and selects and manages the department in charge of the performance indicators. Key performance indicators related to the enterprise environment are as follows.

- Energy consumption: city gas, electricity, district heating, etc.
- Greenhouse gas emissions: direct emissions, indirect emissions, and other indirect emissions



- Water consumption: water supply, recycled water consumption
- Waste generation: recycled, general waste, designated waste, treatment costs

Establish a system to systematically manage these environmental performances, conduct verification from an external third party organization that has no interest in the company, and continuously inspect and implement improvement activities.

### **Communication with Stakeholders**

To enhance the transparency of environmental management, SK Inc. communicates with stakeholders by requesting relevant internal and external departments.