

Community Engagement Policy

SK Inc. aims to earn trust and support through the creation of economic and social value, and to contribute to the sustainable happiness of our society and stakeholders through the creation of economic and social value, based on the SKMS, which is to pursue the happiness of our stakeholders, including our employees, customers, business partners, shareholders, and society, by achieving continuous stability and growth.

Based on the slogan "Building a Happy Society Together," SK Inc. is actively engaged in social contribution activities based on communication with local communities. In particular, we focus on solving social problems and maximizing social value through the application of ICT technologies and the participation of employees. Through various efforts, including regular opinion gathering processes and councils for problem solving, we are constantly striving to build trusting relationships with local communities and realize sustainable development.

1. Grow with local community

SK Inc. contributes to enhancing the competitiveness of SMEs by strengthening cooperation with local SMEs and sharing and opening up ICT infrastructure. SK Inc. also actively supports local issues and engages in sharing activities to support the growth of the underprivileged and promote the welfare of local communities through various volunteer activities.

2. Supporting Independence and Growth for People with Disabilities

SK Inc. aims to actively support the independence and growth of people with disabilities. To this end, we support them in various ways to acquire specialized job skills and stable employment, and provide them with specialized education and training opportunities to grow and demonstrate their capabilities as professionals, especially in the IT field.

3. Spreading ICT-based social value



SK Inc. aims to spread ICT-based social values by developing and spreading ICT-based solutions to solve social problems and supporting the growth of social enterprises and social ventures through talent donations based on the capabilities of its employees.

Community engagement framework and risk management

Through cooperation and partnership with local public-private councils (such as community security councils), institutions/organizations, and various social enterprises, we identify and support urgent issues and blind spots in the community that need attention. For negative risks caused by the company's business activities, we operate procedures to identify impacts and monitor the results of measures in connection with activities such as environmental management, safety and health management, and human rights management.

Coverage

- ① This policy applies to employees of SK Inc. headquarters, all domestic and overseas business sites, and subsidiaries.
- ② This policy identifies local communities and their members, such as local councils and NGOs near SK Inc.'s operations, with whom we interact through our business operations, as stakeholders.
- ③ SK Inc. encourages all stakeholders involved in business relationships with the company, including our suppliers and business partners, to adopt this policy and promotes the necessity of community engagement.