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## Anti-Corruption Principle

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SK Inc. operates the 'Anti-Corruption Guidelines' as follows to pursue the continuous happiness of its employees and stakeholders and to realize social value through ESG management.

1. All employees of SK Inc. are prohibited from engaging in acts related to corruption.
2. All employees of SK Inc. must observe domestic/overseas laws related to corruption and regulations/guidelines of our company that apply to business activities.
3. SK Inc. builds an anti-corruption management system based on global standards and continually enhances anti-corruption management by executing and monitoring the system.
4. SK Inc. revitalizes the report system and protects well-intended reporters to ensure that employees can participate in anti-corruption activities without undue burdens.
5. SK Inc. strictly handles employees who violate the Anti-Corruption Guidelines according to relevant regulations and discloses the results to employees
6. SK Inc. guarantees the authority and independence of the organization and employees in charge of preventing corruption.
7. All executives of SK Inc. provide unsparing support for the efficient execution of the anticorruption management system.

SK Inc. C&C CEO

